WELCOME

Meeting between colleagues

- 11/04/2024 -

Presentation of internship Nancy NADIMAN



Circular
Université Grenoble Alpes



New-Caledonia (french)

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2016

Licence degree of Economics and Management

University of New-Caledonia



WORK

20182021

Licence degree of Psychology

University of Grenoble-Alpes



WORK AND BREACK

20222024

Master degree of Work Psychology and Ergonomic

University of Grenoble-Alpes





Internship topic



- Map the necessary skills and consider training system scenarios to facilitate the increase in skills of remanufacturing operators.
- Study of operator learning in a real circular economy production system and improvement of working conditions.
- Pair training: I also help with laboratory experiments.

My home laboratory



Internship supervisors



Aurélie LANDRY | Associate professor, ergonomics.



Maxence DENU | PhD student in industry 4.0 and circular economy.







Collaboration with an industry

Remanufacturing of office equipment and consumables: either refurbished or scrapped.





Intervention approach

Demands analyses

- Analysis of the context, actors, reformulation of the request...
 - Several issues
 - > Issue of interest: improve training methods and reduce training times (between 3 to 4 months to be operational)





February

Start: 15/02

Marsh

April

May

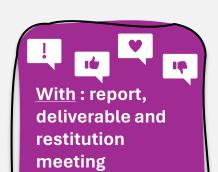
Pre-diagnostic and diagnostic

- Analysis of the activity: observations and interviews...
 - Identify constraints (physical, cognitive and psychosocial), skills...
 - Problematizations...

End: 21/06 June

Recommendations and proposed solutions

Based on the diagnostic and reality...



For: include all actors in the production line



Thanks
Action plan
Internship



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